

Chief Officer Appointments Panel

Thursday 19 February 2015

PRESENT:

Councillor Lowry, in the Chair.

Councillors Bowyer, Sam Leaves (substitute for Councillor Mrs Pengelly), Parker Delaz-Ajete (substitute for Councillor Evans) and Stevens (substitute for Councillor Peter Smith).

Apologies for absence: Councillors Mrs Aspinall, Evans, Nicholson, Mrs Pengelly and Peter Smith.

Also in attendance: Lesa Annear (Strategic Director for Transformation and Change), Judith shore (Democratic and Member Services Manager) and Annie Walker (Senior HR Adviser).

The meeting started at 2.00 pm and finished at 2.25 pm.

Note: At a future meeting, the committee will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

68. APPOINTMENT OF CHAIR

Agreed that Councillor Lowry is appointed Chair of this meeting.

69. MINUTES

Agreed that the minutes of the meeting held on 26 November 2014 are confirmed as a correct record.

70. DECLARATIONS OF INTEREST

Councillor Sam Leaves declared a personal interest in minute no. 76 as she was employed by the Clinical Commissioning Group.

71. CHAIR'S URGENT BUSINESS

There were no items of Chair's urgent business.

72. EXEMPT BUSINESS

Agreed that under Section 100(A)(4) of the Local Government Act, 1972, the press and public are excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1 of Part 1 of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

73. **CONFIDENTIAL MINUTES**

Agreed that the confidential minutes of the meeting held on 26 November 2014 are confirmed as a correct record.

74. **INTERIM ARRANGEMENTS FOR THE ASSISTANT DIRECTOR FOR FINANCE**

Lesla Annear, Strategic Director for Transformation and Change, submitted a report about the interim arrangements for the Assistant Director of Finance and confirmed that David Northey had the requisite qualifications, as stipulated by law, for the position of S151 officer.

Agreed –

- (1) to recommend to Council, the appointment of the existing Deputy S151 Officer (David Northey) as the Council's interim Assistant Director of Finance and Section 151 officer pending the appointment of a permanent replacement;
- (2) an additional monthly payment as set out in the report;
- (3) the recruitment of a permanent Assistant Director for Finance who will act as the Council's permanent S151 officer.

75. **INTERIM ARRANGEMENTS FOR THE ASSISTANT DIRECTOR OF STREET SERVICES**

Anthony Payne, Strategic Director for Place, submitted a report about the interim arrangements for the Assistant Director for Street Services. Members questioned whether any consideration had been given to the recruitment for this post in the long term i.e. in 2 or 3 years' time and asked that succession planning be considered.

Agreed -

- (1) to extend the contract for the current interim Assistant Director for Street Services to transform street services over the next 2-3 years by the method and at the rate set out in the report;
- (2) reviews will take place every 6 months and the termination of the contract will require 3 months' notice to be provided by either party;
- (3) future arrangements for the recruitment of a permanent replacement, in the long term, to be considered.

76. **INTERIM ARRANGEMENTS FOR THE ASSISTANT DIRECTOR OF HUMAN RESOURCES , ORGANISATIONAL DEVELOPMENT AND ICT**

Lesla Annear, Strategic Director for Transformation and Change, submitted a report about the interim arrangements for the Assistant Director for Human Resources,

Organisational Development and IT and advised Members that further consideration about the responsibilities for this position, in particular around IT, was required.

Agreed -

- (1) the current interim arrangement is extended to 30 April 2015;
- (2) the process for recruiting an interim to the post on a 5 day a week basis from 1 May 2015;
- (3) consideration is given to the recruitment process for a permanent appointment to the post.

(Councillor Sam Leaves declared a private interest in this item)